

BURLINGTON NORTHERN (FORMER FRISCO) CONDUCTOR AND BRAKEMAN RATES

July 1, 2009

	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles
	Conductor				Brakeman			
Conductors and Brakemen, over 130 miles, Through Freight								
Number of Cars								
Basic Rate	181.37	96.36	149.42	138.25	169.97	89.89	140.12	130.49
Less than 81	181.72	96.71	149.77	138.60	170.32	90.24	140.47	130.84
81-105	182.37	97.36	150.42	139.25	170.97	90.89	141.12	131.49
106-125	182.77	97.76	150.82	139.65	171.37	91.29	141.52	131.89
126-145	183.02	98.01	151.07	139.90	171.62	91.54	141.77	132.14
146-165	183.12	98.11	151.17	140.00	171.72	91.64	141.87	132.24
166-185	183.32	98.31	151.37	140.20	171.92	91.84	142.07	132.44
Conductors and Brakemen, over 100 miles, Local Freight								
Number of Cars								
Basic Rate	181.93	96.92	149.98	138.81	170.44	90.36	140.59	130.96
Less than 81	182.28	97.27	150.33	139.16	170.79	90.71	140.94	131.31
81-105	182.93	97.92	150.98	139.81	171.44	91.36	141.59	131.96
106-125	183.33	98.32	151.38	140.21	171.84	91.76	141.99	132.36
126-145	183.58	98.57	151.63	140.46	172.09	92.01	142.24	132.61
146-165	183.68	98.67	151.73	140.56	172.19	92.11	142.34	132.71
166-185	183.88	98.87	151.93	140.76	172.39	92.31	142.54	132.91
Conductors and Brakemen, over 100 miles, Branch and Mine								
Number of Cars								
Basic Rate	184.23	97.97	151.74	140.43	173.37	91.81	142.88	133.07
Less than 81	184.58	98.32	152.09	140.78	173.72	92.16	143.23	133.42
81-105	185.23	98.97	152.74	141.43	174.37	92.81	143.88	134.07
106-125	185.63	99.37	153.14	141.83	174.77	93.21	144.28	134.47
126-145	185.88	99.62	153.39	142.08	175.02	93.46	144.53	134.72
146-165	185.98	99.72	153.49	142.18	175.12	93.56	144.63	134.82
166-185	186.18	99.92	153.69	142.38	175.32	93.76	144.83	135.02
Conductors and Brakemen, over 100 miles, Work Train								
Number of Cars								
Basic Rate	181.89	96.66	149.85	138.62	170.56	90.22	140.60	130.96
Less than 81	182.24	97.01	150.20	138.97	170.91	90.57	140.95	131.31
81-105	182.89	97.66	150.85	139.62	171.56	91.22	141.60	131.96
106-125	183.29	98.06	151.25	140.02	171.96	91.62	142.00	132.36
126-145	183.54	98.31	151.50	140.27	172.21	91.87	142.25	132.61
146-165	183.64	98.41	151.60	140.37	172.31	91.97	142.35	132.71
166-185	183.84	98.61	151.80	140.57	172.51	92.17	142.55	132.91
Union Electric Coal Train								
Number of Cars								
Basic Rate	190.33	101.46	156.76	145.60	178.79	94.88	147.30	137.72
Less than 81	190.68	101.81	157.11	145.95	179.14	95.23	147.65	138.07
81-105	191.33	102.46	157.76	146.60	179.79	95.88	148.30	138.72
106-125	191.73	102.86	158.16	147.00	180.19	96.28	148.70	139.12
126-145	191.98	103.11	158.41	147.25	180.44	96.53	148.95	139.37

**BURLINGTON NORTHERN (FORMER FRISCO) CONDUCTOR, BRAKEMAN AND YARDMAN
RATES
July 1, 2009**

	Current Daily	Exempted Daily	Current Daily	Exempted Daily	Current Daily	Exempted Daily	Current Daily	Exempted Daily
	Conductor		Brakeman		Conductor		Brakeman	
Unassigned, under 130 miles, Through Freight					Unassigned, under 101, Local Freight			
Number of Cars								
Basic Rate	184.29	98.00	172.93	91.56	184.85	98.56	173.40	92.03
Less than 81	184.64	98.35	173.28	91.91	185.20	98.91	173.75	92.38
81-105	185.29	99.00	173.93	92.56	185.85	99.56	174.40	93.03
106-125	185.69	99.40	174.33	92.96	186.25	99.96	174.80	93.43
126-145	185.94	99.65	174.58	93.21	186.50	100.21	175.05	93.68
146-165	186.04	99.75	174.68	93.31	186.60	100.31	175.15	93.78
166-185	186.24	99.95	174.88	93.51	186.80	100.51	175.35	93.98
Unassigned, under 101 miles, Branch & Mine					Unassigned, under 101, Work Train			
Number of Cars								
Basic Rate	187.11	99.61	176.25	93.44	184.73	98.27	173.47	91.87
Less than 81	187.46	99.88	176.60	93.79	185.08	98.62	173.82	92.22
81-105	188.11	100.61	177.25	94.44	185.73	99.27	174.47	92.87
106-125	188.51	101.01	177.65	94.84	186.13	99.67	174.87	93.27
126-145	188.76	101.26	177.90	95.09	186.38	99.92	175.12	93.52
146-165	188.86	101.36	178.00	95.19	186.48	100.02	175.22	93.62
166-185	189.06	101.56	178.20	95.39	186.68	100.22	175.42	93.82
Assigned, under 101, Local/Road Switcher Local					Assigned, under 101, Branch & Mine			
Number of Cars								
Basic Rate	186.42	99.46	174.94	92.91	188.69	100.51	177.84	94.35
Less than 81	186.77	99.81	175.29	93.26	189.04	100.86	178.19	94.70
81-105	187.42	100.46	175.94	93.91	189.69	101.51	178.84	95.35
106-125	187.82	100.86	176.34	94.31	190.09	101.91	179.24	95.75
126-145	188.07	101.11	176.59	94.56	190.34	102.16	179.49	96.00
146-165	188.17	101.21	176.69	94.66				
Assigned, under 101 miles, Work Train					Conductor		Brakeman	
Number of Cars					Road Switcher/Yard			
Basic Rate	186.38	99.20	174.99	92.73	194.07		185.49	
Less than 81	186.73	99.55	175.34	93.08				
81-105	187.38	100.20	175.99	93.73				
106-125	187.78	100.60	176.39	94.13				
126-145	188.03	100.85	176.64	94.38				
Crew Consist Special Allowance								
Road Conductor and 1 Brakeman				24.71				
Yard Foreman and 1 Helper				24.71				
Conductor Only				32.89				
Utility Yard Foreman				32.89				
Switch Foreman-Pilot				203.29	Footboard Yardmaster		220.24	
Switchman				195.00	Car Retarder Operator		207.47	
Switchtender				186.38	Air Pay		6.71	